

Top 7 'Must Haves' to Energize and Connect Your Workplace



1. Know Your Team

There are 4 types of employees. Each one has a different 'internal need' which when met increases their level of motivation and satisfaction. Do you know what each team member needs to be the best they can be?

2. Build a culture of genuine appreciation and gratitude.

Making a conscious effort to express gratitude and appreciation to staff does wonders. Not only for the person receiving praise but also the person giving it. It makes us happier, more positive and resilient.



3. Provide opportunities for ALL staff to interact.

You want a mix of events that encourage both casual and structured interaction. Structured interaction allows you to get strategic about who interacts with who and the kind of interactions they have.

4. Plan ahead - Be proactive.

Look at your busy periods and provide opportunities for staff to 'get away' from work in short bursts so they can feel refreshed and energised. If you decide to do something when staff morale is low...it's too late! We need to build up the bank so we never dip below the line.



5. Make it Regular.

Schedule it in so it happens! Do you go for a run every now and then and expect to be able to run a marathon? NOOO!!! You need to have a plan that is consistent, has variety and strategically addresses your goals.



6. Connect with Something Bigger

People who are 'connected' to a wider community or cause are happier and more engaged with life. What cause or local community group is your team actively contributing to? Not just handing over a cheque, but actually rolling up their sleeves and getting their hands dirty.



7. Have fun!

Make sure that everything you do encourages positive interaction, laughter and fun. Sharing a positive experience and laughter with someone is the fastest way to build a connection. Not to mention the health and mental benefits that laughter is proven to have.



Funergizers is a suite of activities, programs and tools to help you boost staff morale, energize your team and create a workplace which people LOVE being a part of.

Find out more at www.funergizers.com.au or phone 1300 854 113



Connect - Appreciate - Serve - Fun